

JOB APPLICATION FORM

Kandra's Construction Management Group (KCMG) is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, or disability that does not prohibit performance of essential job function.

PERSONAL INFORMATION

TO BE CONSIDERED FOR EMPLOYMENT, PLEASE COMPLETE THE FOLLOWING QUESTIONS COMPLETELY, EVEN IF ATTACHING A RESUME.

Position Applying for:		Application Date:
Last Name:	First Name:	Middle:
Present Address:		City/State:
Home Phone:		Zip:
Business/Message Phone:		E-Mail Address:
Have you ever worked for KCMG before? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you currently have any relatives employed by KCMG? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, Who?
Do you have the legal right to be employed in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>If hired, you will be required to submit proof of identity and eligibility to work in the United States as required by the Immigration Reform and Control Act of 1986.</small>		
Have you ever been convicted of anything other than minor traffic violations? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, Please explain: <small>(Note: A conviction will not necessarily bar you from employment, each conviction will be judged on its own merits with respect to time, position, circumstance and seriousness.)</small>		

CONDITIONS OF EMPLOYMENT

In submitting this application, I understand that false statements will disqualify me for employment or cause my subsequent dismissal. I understand that, if accepted for employment, I shall be required to provide proof of identity and eligibility to work in the United States (in compliance with the Immigration Reform & Control Act of 1986).

I understand that in no event shall my hiring be considered as creating a contractual relationship between myself and Kandra's Construction Management Group, and unless otherwise provided in writing, such relationship shall be defined as "employment at will" where either party may dissolve the relationship.

I understand that consideration for employment is contingent on the results of a reference and background check. Therefore, I hereby authorize Kandra's Construction Management Group and/or affiliates to investigate the truthfulness of all statements made in this application, contact my former employers or other persons, who can verify information concerning this application, and I release and indemnify each person and organization from liability for providing information to Kandra's Construction Management Group.

SIGNATURE OF APPLICANT (Unsigned Applications are not Valid)

DATE

EDUCATION/TRAINING HISTORY

List Colleges, military, trade, business or other schools attended.

Name/Location of School	Course of Study (List Major)	Graduated (Yes/No)	Type of Degree/Certificate

SPECIALIZED SKILLS AND KNOWLEDGE

List any Skills or knowledge that show your ability to perform the job for which you are applying, (such as typing/keyboard speed, computer languages or software programs, foreign languages, etc.)

EMPLOYMENT VERIFICATION

LIST YOUR LAST THREE EMPLOYERS FOR EMPLOYMENT VERIFICATION PURPOSES

1. Current/Last Employer's Name, Address & Phone Number:

Supervisor's Name/Phone Number:

Your Job Title:

Employed (Month/Year) From:
To:

Salary:

Reason for Leaving:

2. Prior Employer's Name, Address & Phone Number:

Supervisor's Name/Phone Number:

Your Job Title:

Employed (Month/Year) From:
To:

Salary:

Reason for Leaving:

3. Prior Employer's Name, Address & Phone Number:

Supervisor's Name/Phone Number:

Your Job Title:

Employed (Month/Year) From:
To:

Salary:

Reason for Leaving:

REFERENCES

Name:

Phone:

Name:

Phone:

Name:

Phone:

PLEASE FAX COMPLETED APPLICATION TO 954-587-0659